

## CONGREGATIONAL SURVEY

The Pastoral Search Team is seeking input from church members and regular attendees (aged 16+) for a two-fold purpose: 1) to aid in defining “who” we are, and 2) to identify the traits you desire in the person of a Senior Pastor. Additionally, we want to get some of your thoughts regarding the Church. When completing this survey, on questions where you do not have a strong preference, please feel free to use the “No Preference” option where provided.

### A. Personal Information Please check the information that applies to you.

1. Church Membership:  member  non-member
2. Age:  16-18  19-21  22-29  30-39  40-49  50-55  56-65  66+
3. Sex:  male  female
4. Marital Status:  single  married  widowed  divorced
5. Occupation:  
 Management  Construction worker  Education  Unemployed  
 Agriculture  Office work or Sales  Agriculture  Retired  
 Industrial worker  Medical  Homemaker  Other:
6. Total number of years attended this church:  0-1  2-4  5-10  10 +
7. Education – highest level completed  
 high school  some college/tech  college  post-graduate

### B. Spiritual Information

1. Years I have been a Christian:  0-2 years  3-6 years  7-10 years  10 + years
2. My denominational background is: (check all that apply):  
 Evangelical  COGIC  Catholic  Other: \_\_\_\_\_  
 Methodist  Baptist  Holiness  No Church Background
3. Over the past year, I believe my spiritual health has:  
 improved  stayed the same  deteriorated
4. Over the past year, I believe the spiritual health of the church has:  
 improved  stayed the same  deteriorated

### C. Senior Pastor Attributes

1. I prefer that the new Senior Pastor’s age be in the following range:  
 20-34  35-49  50-65  66+  No preference
2. I prefer the new Senior Pastor be:  
 Single  Married  Married with children  No Preference
3. I prefer that the new Senior Pastor’s education be at a minimum a:

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Bachelor's Degree  Master's Degree (M Div, Master of Divinity)

Doctorate Degree  No preference

4. I prefer that the new Senior Pastor have **general** Pastoral experience of:

No prior experience  1-5 years  6-10 years  11-20 years

20+ years  No preference

5. I prefer that the new Senior Pastor have **Senior** Pastoral experience of:

No prior experience  1-5 years  6-10 years  11-20 years

20+ years  No preference

6. I prefer the new Senior Pastor to have the following leadership style:

Authoritarian  Relational

Team Oriented  laissez-faire (Hands off)  No Preference

7. I prefer the new Senior Pastor's preaching style to be:

Expository (Biblical text determines the message)  Topical (Topic chosen determines message)

No Preference

8. I prefer the new Senior Pastor's sermons to emphasize:

Spiritual Development  Biblical & Theological Training  Evangelism  No Preference

9. I prefer the new Senior Pastor be viewed as:

(Rank the following in order of priority, with 1 being the highest and 6 the lowest)

Administrator  Theologian  Preacher

Evangelist  Counselor  Teacher

10. The most important priorities needed for a Senior Pastor in our church are:

(Rank the following in order of priority, with 1 being the highest and 10 being the lowest:

Pulpit Ministry/Preaching  Evangelism/Outreach

Discipleship  Teaching

Visionary Leadership  Worldwide Mission Focus

Administration  Personal Availability

Leadership Development  Community & Social

### Needs

11. I prefer the new Senior Pastor to be:

Reflective & Reserved  Outgoing & Engaging  No Preference

12. I prefer the new Senior Pastor to be:

Follow the current vision statement of the church  Develop new vision for the church

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No Preference

13. I prefer the new Senior Pastor to be:

Be financially conservative with the church's resources

Push the church to take financial "leaps of faith" if he feels so led

No Preference

14. I prefer the new Senior Pastor to be:

A gifted preacher who challenges me spiritually  A person of compassion who nurtures my soul

No Preference

15. I prefer the new Senior Pastor to be:

A visionary who spurs on the body by casting bold visions for the church

A Pastor who strengthens the church by developing leaders among the body

No Preference

### **Congregational Feedback:**

In the space provided on the front and back of this page, please give us your opinions, thoughts and ideas regarding these four questions:

(Please do not concern yourself with misspelled words or grammar. God's grace is sufficient!)

A. For what purpose does our church exist?

B. How can we best (or better) achieve that purpose?

C. What kind of pastor will best help us achieve that purpose?

D. As you consider the ministry needs of our greater community, what opportunities exist for our church to become more involved in reaching it for Christ?

E. Do you have any other comments about the Pastoral search process?